

# ESG governance



Our Group ESG strategy has the support of our senior leadership.

FWD integrated ESG within our existing governance structure to enhance ESG governance and manage a wide range of ESG issues that are important to us and our stakeholders. The FWD Board of Directors has delegated the Group Executive Committee (“GEC”) to oversee and establish FWD’s ESG goals and strategy, evaluate performance, and respond to emerging ESG risks and opportunities. The GEC is supported by three designated working groups representing each pillar of our ESG strategy.

Chaired by our Group CEO and executive director, the GEC comprises of senior managers from various functions across the business. Our Chief Strategy and Development Officer serves as the executive sponsor for ESG across the Group and is supported by the Group ESG team. To ensure the Board receive timely updates on important ESG issues, the GEC reports via the nomination and corporate governance committee on a quarterly basis.

For more information on the members and composition of our Group Executive Committee, please visit <https://www.fwd.com/en/about-us/our-team/>.

